

Meet the Members of the Oak Hammock Management Team

Kevin Ahmadi / Chief Executive Officer

Responsible for operations of the community. Hired by the Board of Directors; reports to board regarding strategic planning and policy making activities.

Andrew Davey / Chief Executive Officer

The Chief Financial Officer (CFO) of Oak Hammock is responsible for overseeing all aspects of financial management and strategy to ensure the fiscal health and sustainability of our organization. Reporting directly to the Executive Director, the CFO plays a key leadership role in guiding financial decision-making, driving operational efficiency, and maximizing revenue generation. Responsible for preparing and reporting financial accounting of the community to the board, bond holders or other debt holders. Participates in strategic planning activities. Coordinates and prepares the annual budget.

Mary Salvamoser / Executive Assistant

Provides comprehensive administrative and staff support to the CEO, Board of Directors, and other key executives. Manages schedules, coordinates meetings, prepares reports, and facilitates communication to ensure seamless executive operations. Acts as a liaison between the executive team and internal/external stakeholders, ensuring accurate information flow and efficient decision-making processes. Assists in the preparation and organization of board meetings, including agenda setting, minute-taking, and follow-up on action items.

Danelle Nix / Executive Project Manager

Responsible for planning and overseeing special executive projects within the Campus. From the initial ideation through to completion, will coordinate people and processes to deliver projects on time, within budget and with the desired outcomes aligned to objectives. Functions as a point of liaison between the project team and senior management. Interacts with the public, residents, resident families, and staff of the community, and aids the Executive Administrative Assistant.

Robert Stott / Director of Information Technology

Leads the strategic direction and day-to-day operations of Oak Hammock's IT infrastructure and security, ensuring 24/7/365 availability and uptime. Manages relationships with all internal and external IT stakeholders, including contractors and vendors. Provides strategic leadership to optimize organizational efficiency and effectiveness, spearheading initiatives to streamline workflows and improve staff and system performance.

Open / Director of Human Resources

Plans, develops, and administers the Personnel and labor relations program within the basic policies of the facility. Formulates, implements, and supervises policies and programs relative to selection, orientation, training, promotion, and welfare of all personnel and all employer-employee relationships.

Katherine Osman / Director of Community Services

Responsible for planning, implementation, scope and emphasis of independent living activity, social services programs (Personal Services) to encourage and stimulate residents to fuller and richer lives. Leads transportation, front reception, ILR, salon services, and wellness/fitness services. Assists in the development of policies regarding participation in facility planning for health and wellbeing services.

Lis Cherr / Personal Services Navigator

Collaborates with residents and team members to maximize the potential for the healthiest coping responses to the challenging situations related to aging. Evaluates resident and family needs, making appropriate community referrals for follow up as needed. Evaluates residents for emotional, social, and mental wellbeing related to aging, chronic medical issues, bereavement, caregiver role strain, and end of life issues.

Leah Watkins / Personal Services Manager

Responsible for coordinating and providing guidance to support independent living residents, families, and the healthcare team with supportive and transitional services. In addition, collaborates with all stakeholders to maintain the quality of life, including advance directives and referrals to community resources as needed. Assists in the development of policies regarding participation in facility planning for health and wellbeing services.

Nickie Doria / Director of Sales and Marketing

Responsible for marketing, communication, and selling to viable markets, generating new business, and maintaining existing business. Prepares and implements an annual marketing plan while exploring new opportunities through referral sources. Develops and implements strategic communications and marketing plans to support organizational goals and elevate the brand of Oak Hammock at the University of Florida. Maintains professional communication tools and channels to strengthen relationships with key stakeholders, including residents, staff, the board of directors, and the public.

Bill Griffin / Director of Plant Operations

Responsible for directing the plant operations. Plans, schedules, and participates in, and inspecting the work of departmental employees engaged in the operations, maintenance repair, housekeeping, grounds, construction, and security of the community.

Michael Dudley / Plant Operations Maintenance Manager

Supervises a variety of activities in maintenance of physical plants and grounds of the community. Plans maintenance preventative schedules and work requirements in conformance with current and projected project needs. Functionally responsible for proper provision of all light, heat, and services facilities for all buildings and physical plants.

Rebecca Snowden / Housekeeping and Laundry Manager

Supervises a variety of activities in housekeeping and laundry in maintaining the facility in an orderly, clean, and sanitary condition and in processing linens, garments, and other washables.

Derrick Smith / Chief of Security

Responsible for the safety and security of residents, community and service programs, staff and property. Oversees the work of the Security Guards on assigned shifts.

Rose Crowder / Director of Culinary Experiences

Plans, organizes, and directs the dining services department. Department provides the residents' community with a high-quality dining program. Develops, maintains, and implements policies and procedures for service of food; reviews menus, and supervises food service staff. Partners with the Health Pavilion culinary team to ensure all provisions of service are coordinated with the Health Pavilion administrator.

Sonja Donlin / Health Pavilion Administrator

Responsible for planning and is accountable for all activities and departments of the Health Pavilion subject to rules and regulations by government agencies to ensure proper health care services to residents. Administers, directs, and coordinates all activities of Skilled Nursing and Assisted Living to carry out its objectives in providing resident care.

Calvin Reynek/ Quality Improvement Manager

Monitors nursing practices to ensure compliance with community policies and regulatory requirements. Responsible for auditing and training of nursing staff on best practices. Formulates and evaluates policies and procedures to improve resident care needs.

Michelle Parker / Director of Nursing

Responsible for administration of nursing services. Directs, plans, and coordinates service activities of professional nursing and auxiliary nursing personnel in rendering resident care. Interprets policy and regulations to all nursing personnel and ensures compliance. Analyzes and evaluates nursing and related services rendered to ensure quality of resident care.

Brittany Matus-Ray / Assisted Living Administrator

Responsible for the daily operations of assisted living and memory support. Directs and supervises the work of staff in providing for the care and needs of the residents. Includes scheduling of staff work.